

Republic of the Philippines
DEPARTMENT OF SOCIAL WELFARE AND DEVELOPMENT
 Field Office I
DSWD FIELD OFFICE I 2019 GENDER AND DEVELOPMENT PLAN AND BUDGET

| Gender Issue and/or GAD mandate 1 | Cause of the Gender Issue 2 | GAD Result Statement/ GAD objective 3 | Relevant Agency OO/PAP 4 | GAD Activity 4 | Output Performance Indicators and Target 6 | GAD Budget 7 | Source of Budget 8 | Responsible Unit/Office 9 |
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| CLIENT-FOCUSED | | | | | | | | |
| R.A. 9262 Sec.39 (a) "Provide emergency shelter, psychosocial counseling and other rehabilitation services to victim-survivors of VAWC." R.A 8505 Sec. 4 (a)"Provide victims of rape and other forms of sexual abuse with psychological counseling, medical and health service including their medico-legal examination." | Presence of child abuse cases served by the Department. | Enhanced mechanism for gender responsive programs and services. | OO 2 | Provision of services for VAWC victim-survivors, child abuse cases among others | Number of girl children served: 60 girl children served | 15,440,000.00 | GAA | HFG |
| RA 8505 Sec. 4 (f) "adopt and implement program that are survivor - sensitive for the recovery of victim of rape and other forms of sexual abuse" | Limited capability building opportunity for clients on gender concerns. Limited capacity in defending oneself | Increased awareness on gender sensitivity of clients through orientation Increased awareness on self defense through training | OO 2 | Orientation on Gender Sensitivity Training on Self Defense | Number of girl children oriented: 60 girl children oriented Number of girl children trained: 35 girl children trained | 5,000.00 10,000.00 | GAA | HFG |
| RA 8508 Sec. 4 (g) "assist the government in raising public awareness on rape and other forms of sexual abuse and encourage volunteerism in the participation of various sectors of the country for increased individual and community awareness" | Low awareness of community on gender issues | Increased awareness on gender and development of community through forum | OO 2 | Conduct of forum in line with the celebration of Awareness Week for Protection of Children from Exploitation and Sexual Abuse | Number of participants attended: Out of school youth (male and female) from 5 nearby Barangays; student officers (male and female) from 5 schools; representatives from Barangay sector - Brangay Officials and BHWs/ Culminating Activity for Child Protection Policies | 30,000.00 | GAA | HFG |
| RA 9262 Section. 39(a). Mandatory Services and Entitlements for VAWC Victim-Survivors. The DSWD and the LGUs shall provide emergency shelter, psycho-social counseling and other rehabilitation services to victim-survivors of VAWC | Presence of child abuse cases served by the Department. | Enhanced mechanism for gender responsive programs and services. | OO 2 | Provision of services for VAWC victim-survivors, child abuse cases among others | Number of implementing partners provided with orientations on RA 9262: 200 female and 200 male students; 25 female and 25 male barangay officials Number of women clients provided with reproductive health practices, maternal and child care, provision of services to women clients and their dependents, and other GAD related orientations: 22 women clients | 162,500.00 175,000.00 | GAA GAA | OPD HFW |

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| | | | | | Number of parents/guardians oriented on RA 9262: 40 female and 35 male parents/guardians Number of parents/guardians provided with oriented on RA 9262: 12 male and 13 female parents/guardians | 11,500.00 5,000.00 | GAA GAA | RRCY HFC |
| RA 7610 Section 12. The Department shall refer the child who is placed under protective custody to a government medical or health office for a physical/mental examination and/or medical treatment. Thereafter, the Department shall determine the rehabilitation or treatment program which the child may require and to gather data relevant to the filing of criminal charges against the abuser. Enhanced mechanisms for a gender responsive programs and services (DSWD AO 5 s. 2012) | Presence of child abuse cases served by the Department . Decreasing number of DSWD served child abuse clients. For 2016 there were 3,857 clients (1,212 male and 2,645 female) as against the 2015 information wherein there were 4,374 clients (1,391 male and 2,983 female) | Provided protective custody and relevant treatment plan of children (male and female) | OO 2 | Provision of capability building activities, and services for children client at Residential and Non-Residential Services | Number of children served: 25 male children served | 65,000.00 | GAA | HFC |
| | | | | | Number of clients served: 75 male clients served and 5 gay clients served | 226,250.00 | GAA | RRCY |
| RA 9262 Section 40. Mandatory Programs and Services for Victims. - The DSWD, and the LGUs shall provide the victims temporary shelters, provide counseling, psycho-social services and/or recovery, rehabilitation programs and livelihood assistance. | Increasing incidence of Women in Especially Difficult Circumstances (WEDC) cases served by the Department. | Enhanced mechanisms for a gender responsive programs and services. (Programs and projects will be subjected to gender analysis to determine their level of gender responsiveness). | OO 2 | Upgrading of facility to accommodate increase number of clients at Haven for Women | Number of victims provided with shelters, counseling, psycho-social services, livelihood assistance, and/or recovery and rehabilitation programs: 75 women clients, 30 dependents | 2,038,000.00 | GAA | HFW |
| RA 1179 of 1954 - An act to provide for the promotion of Vocational Rehabilitation of the blind and other handicapped persons and their return to civil employment | Limited access to vocational training and employment | Strengthened provision of social and vocational rehabilitation programs for PWDs through AVRC | OO 2 | Conduct of one year psycho-social and self-enhancement activities. Conduct of one year vocational training activities | Number of PWDs served: 140 PWDs (___ female and ___ male) Number of PWDs trained: 140 PWDs (___ female and ___ male) | 5,110,000.00 | GAA | AVRC I |
| WEDGE Chapter 8 "Women and Girl with disability experience discrimination in accessing basic social services and economic opportunities | Vulnerability of PWD graduates to abuses and other forms of discrimination in their workplace. | Guaranteed safety workplace for PWD graduates of AVRC in their employment. | OO 2 | Conduct employment facilitation | Number of PWDs employed: 20 PWDs employed | 5,000.00 | GAA | AVRC I |

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| Access to employment (RA 7277 Chapter 1 Section 5 - Equal Opportunity for Employment) RA 10524 An Act for An Act Expanding the Positions Reserved for Persons with Disability, Amending for the Purpose Republic Act No. 7277, as Amended, Otherwise Known as the Magna Carta for Persons with Disability | Limited access to employment and other livelihood/ economic activities. | Provided starter kit or capital assistance to PWD graduates through self-employment. | OO 2 | Provision of starter kit or capital assistance | Number of PWDs provided with starter kits: 30 PWDs (___ female and ___ male) provided with starter kits | 300,000.00 | GAA | AVRC I |
| RA 7277 Section Chapter 2 Section 12 - Education | Limited access of PWDs to education. | Accessed PWDs to basic and higher education through school placement or scholarship program | OO 2 | Provision of educational assistance. | Number of PWDs provided with educational assistance: 10 PWDs (___ female and ___ male) provided with educational assistance | 360,000.00 | GAA | AVRC I |
| RA 7277 CHAPTER 6, SECTION 25 Barrier Free Environment BP 344 - Accessibility | Limited access of PWDs to education. | Accessed PWDs to basic and higher education through barrier free environment | OO 2 | Advocacy Campaign, Coordination/ collaboration with schools, colleges and universities | Number of PWDs served: 10 PWDs (___ female and ___ male) served | 25,000.00 | GAA | AVRC I |
| RA 7277 Chapter 4 Section 21 - Auxilliary Social Services (Supportive activities in the delivery of social services to PWDs) | Limited knowledge and skills on Sign Language | Gained knowledge and skills on Sign Language | OO 2 | Provision of Skills training on Sign Language | Number of PWDs and Center staff strained: 60 PWDs (___ male and ___ female) and 25 AVRC staff (___ male and ___ female) trained | 60,000.00 | GAA | AVRC I |
| RA 7277 Chapter 4 Section 21 - Auxilliary Social Services | Limited access of PWDs to education. | Accessed PWDs to basic and higher education through barrier free environment | OO 2 | Provision assistive devices such wheelchairs, mobility canes, crutches, hearing aids and other devices needed to maximize their participation in community affairs | Number of PWDs served: 60 PWDs served | 60,000.00 | GAA | AVRC I |
| WEDGE Plan | Low access to Social Security (Philhealth) benefits | Increased awareness on health benefits of Women and girls with disabilities through enrolment to Philhealth. | OO 2 | Provision of Philhealth benefits | Number of PWDs provided with benefits: 40 Women and Girls with Disabilities served | 55,000.00 | GAA | AVRC I |
| RA 9262 - Anti Violence against women's Act | Number of female hearing impaired who are victims-survivors of sexual / physical abuse | Provided sign language interpreter to victims-survivors of sexual / physical abuse (hearing impairment) | OO 2 | Provision of sign language interpreter during court hearings/ migrations | Number of sign language interpreter hired: 1 sign language interpreter for 10 (___ female and ___ male) who are victims-survivors of sexual abuse | 5,000.00 | GAA | AVRC I |
| RA 10121 - Philippine Disaster Risk Reduction and Management Act of 2010 Incheon Strategy "Make the Right Real for Persons | Number of women with disabilities that are located in disaster prone areas | Provided training on Inclusive Disaster Risk Reduction and Management | OO 2 | Conduct of Training on Inclusive DRRM | Number of participants trained: 60 (___ female and ___ male) trained | 10,000.00 | GAA | AVRCI |

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| with Disabilities Goal #7 " Ensure Disability Inclusive Disaster Risk Reduction and Management | | Provided hygiene kit to women and girls with disabilities | OO 2 | Provision of hygiene kit to women with disabilities | Number of women with disabilities served: 60 (__ female and __ male) women with disabilities served | 25,000.00 | GAA | AVRC I |
| WEDGE Gender awareness, A1 | Inadequate knowledge on gender | Increased awareness on gender and development of Women and Girls with Disabilities thru training | OO 2 | Conduct gender sensitivity training | Number of participants attended: 60 (__ female and __ male) participants trained | 25,000.00 | GAA | AVRC I |
| UNCRPD Art 6 Women with Disability | Inadequate knowledge on Reproductive Health | Provided awareness on Reproductive Health | OO 2 | Conduct Training on Reproductive Health | Number of participants trained: 60 (__ female and __ male) participants trained | 15,000.00 | GAA | AVRC I |
| UNCRPD Art 23 Respect for Home and the Family | Role of family with a PWD Member | Strengthened Family relationship with a PWD member | OO 2 | Sensitivity Training for Families with PWD Member Family Dialogue | Number of participants trained: 150 (__ male and __ female) parents and PWDs trained | 36,000.00 | GAA | AVRC I |
| RA 9710 Section 30 No. 4. Social Protection. DOLE, DTI and their attached agencies, DSWD, LGUs, as well as other similar agencies shall sustain labor market programs to create employment and alternative livelihood following decent work standards as provided in these Rules and Regulations with adequate resources to prevent or mitigate the effects of sudden loss of income such as emergency employment. | Limited access on employment opportunity or alternative livelihood of poor women as program beneficiaries due to limited educational attainment, work experience, and set of skills | Enhanced mechanisms for gender responsive programs and services | OO 1 | Provision of skills training for employment facilitation or possible livelihood opportunity | Number of women benefiting from employment facilitation track: 50 women Number of women benefiting from SLP organizations: 50 women Number of Pantawid Pamilya women beneficiaries provided with livelihood programs: 30 women Number of Pantawid Pamilya women beneficiaries provided with business-related training: 100 poor women Number of women benefiting from microenterprise track: 50 women | 2,300,000.00 | GAA | Sustainable Livelihood Program in coordination with the Pantawid Pamilyang Pilipino Program |
| RA 9262 Section 41. Counseling and Treatment of Offenders. - The DSWD shall provide rehabilitative counseling and treatment to perpetrators towards learning constructive ways of coping with anger and emotional outbursts and reforming their ways. When necessary, the offender shall be ordered by the Court to submit to psychiatric treatment or confinement. | No Institutionalized program for perpetrators of RA 9262 | Enhanced mechanisms for a gender responsive programs and services. (Programs and projects will be subjected to gender analysis to determine their level of gender responsiveness). | OO 2 | Provision of rehabilitative services for perpetrators of RA 9262, distribution of VAWC information and education campaign (IEC) materials/advocacy activities | Distributed VAWC information and education campaign (IEC) materials and conducted advocacy activities: 75 IEC materials distributed and 2 advocacy activities conducted Number of perpetrators provided with rehabilitative counseling, and psychiatric treatment or confinement: 2 female and 3 male | 170,000.00 | GAA | OPD |

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| RA 10364 Section 16 (b). Department of Social Welfare and Development (DSWD) shall implement rehabilitative and protective programs for trafficked persons. It shall provide counseling and temporary shelter to trafficked persons and develop a system for accreditation among NGOs for purposes of establishing centers and programs for intervention in various levels of the community. It shall establish free temporary shelters, for the protection and housing of trafficked person to provide temporary housing and food facilities, psychological support and counseling, 24-hour call center for crisis calls and technology-based counseling and referral system, coordination with local law enforcement entities; and coordination with the Department of Justice, among others | Presence of human trafficking cases. (The implementation of Recovery and Reintegration Program for Trafficked Persons (RRPTP) served 1,713 trafficked persons, illegal recruitment is the top most main purpose of trafficking. The amount of Php 21,148,733 or 91.21% of the total allotment was obligated to provide services such as medical assistance, temporary shelter, referrals, transportation assistance, auxiliary services, skills training, livelihood, and educational assistance. Likewise, DSWD registered 4 social welfare agencies (SWADAs), 23 registered and licensed, and 19 accredited SWDAs with programs and services catering to trafficked victims nationwide). | Enhanced mechanisms for a gender responsive programs and services. (Programs and projects will be subjected to gender analysis to determine their level of gender responsiveness). | OO 2 | Provision of services for trafficked persons | Number of direct services provided with the families of the trafficked victims: 10 men and 40 women Number of repatriated women and men who are trafficked victims: 10 male and 30 female Number of trafficked persons provided with psychological support and counseling: 10 male and 30 female Number of trafficked persons provided with livelihood assistance: 10 male and 20 female Number of dependents of trafficked victims provided with educational assistance: 10 male and 20 female dependents Number of trafficked persons provided with temporary housing: 10 female | 850,000.00 | GAA | OPD |
| RA 10364 Section 16.b The DSWD must conduct information campaigns in communities and schools teaching parents and families that receiving consideration in exchange for adoption is punishable under the law. Furthermore, information campaigns must be conducted with the police that they must not induce poor women to give their children up for adoption in exchange for consideration. | Presence of human trafficking cases being served by the Department. | Enhanced mechanisms for a gender responsive programs and services. (Programs and projects will be subjected to gender analysis to determine their level of gender responsiveness). | OO 2 | Conduct adoption forum to increase awareness of the community regarding adoption Provision of services for minors | Number of information campaigns on legal adoption carried out in communities and schools: 4 adoption forums conducted Number of issued travel clearances for minors traveling unaccompanied by both parents: 500 male and 500 female | 1,116,000.00 | GAA | OPD |
| Increased incidence of Individuals in Especially Difficult Circumstances served thru community-based services at the local level | Increasing incidence of Individuals in need of special protection served thru community-based services | Provided appropriate services to disadvantaged sectors as provided by law | OO 1 | Provision of services through community-based services | Number of foster children provided with monthly subsidy: 20 male and 20 female children | 1,920,000.00 | GAA | OPD |
| Provision of services for the vulnerable sectors/stakeholders implementing gender responsive programs and projects (DSWD AO 5 series of 2012) | Non-compliance of some social welfare and development agencies catering women and children on set standards for SWADAs | Implemented the regulatory function of DSWD that will ensure the compliance of SWADAs catering women and children | OO 4 | Assessment, Licensing and Registration of SWADAs | No. of SWADAs with Registration: 4 SWADAs and Number of SWADAs with Registration and License: 8 SWADAs | 336,000.00 | GAA | IDD |



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| | | | | Pre-assessment on the Accreditation of SWDAs Monitoring of registered/licensed/ accredited SWDAs | No. of SWDAs pre-assessed for accreditation: 4 SWA, 1 DSWD- Operated Residential Facilities, and 3 LGU-Managed Facilities No. of SWDAs monitored: 5 Centers, 25 LGU Centers, and 28 NGOs | | | |
| RA 9710 Section 34 (B). DSWD, DOLE, TESDA, DOH, DOJ, LGUs and all other concerned agencies shall ensure that gender-responsive , rights-based and culture-sensitive services and interventions for WEDC and their families shall be provided. | Poor parental supervision | Improved parenting to adolescent children through Learning Package on Parent Education | OO 1 | Symposia on Effective Parenting to Adolescent Children | 100% identified participant attended the symposium; feedback report: 40 male and 40 female per province x 4 provinces | 144,000.00 | GAA | Pantawid Pamilyang Pilipino Program |
| | Peer influence/pressure | Promoted positive values to high school students through the implementation of Youth Development Session (YDS) | OO 1 | Conduct of enhanced YDS to High School students | No. of conducted special YDS; Feedback report: 50 male and 50 female participants | 70,000.00 | GAA | Pantawid Pamilyang Pilipino Program |
| Incidence of violence against women | Misunder- standing of spouses as a result of jealousy; violence mostly committed by male spouses | Transformed gender relations between husband and wife | OO 1 | Gender Sensitivity for Male Spouses | No. of conducted gender sensitivity for male spouses; Feedback Report | | Not applicable | Pantawid Pamilyang Pilipino Program |
| Domestic Violence | Use of vices and gambling | Promoted healthy living, good and safety environment | OO 1 | Discussion of Family Development (FDS) Session Sub-module 2.4 - Pagtataguyod sa Kagalingan ng Pantawid Pamilyang Pilipino, Paksa 2: Session 1 - Pagiwas sa Karahasan sa loob ng Tahanan and Session 2 - Pag-iwas sa Bisyo at iba pang mga Banta sa Kaayusan ng Pamilya among couples through implementation of National Advisory Committee No. 22 | No. of conducted FDS on Sub-module 2.4 | | Not applicable | Pantawid Pamilyang Pilipino Program |
| Cases of child in conflict with the law | Substance abuse; peer pressure; family conflict | Promoted positive values to children beneficiaries | OO 1 | Orientation on RA 9344 through Family Development Session Discussion of Positive Discipline through FDS | No. of orientations conducted No. of conducted FDS on Positive Discipline | | Not applicable | Pantawid Pamilyang Pilipino Program |
| | | Referred cases for proper case management and provision of interventions | OO 1 | Referral of children beneficiary involved in juvenile cases | No. of referred CICL case to MSWDO | | Not applicable | |

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| | | | | Case progress monitoring through case conference | No. of case conferences attended | | Not applicable | |
| Rape | | Referred cases for proper case management and provision of interventions | OO 1 | Referral of rape victim for case management | No. of referred rape case to MSWDO | | Not applicable | |
| | | | | Case progress monitoring through case conference | No. of case conferences attended | | Not applicable | Pantawid Pamilyang Pilipino Program |
| Republic Act 8972- Solo Parent Welfare | Widowed; separation of spouses; unwed female and males | Raised awareness on RA 8972 | OO 1 | Orientation on RA 8972 through FDS | No. of orientations conducted | | Not applicable | |
| | | | | Referral of solo parents for availment of ID | No. of referred solo parents/No. of solo parents who availed the ID | | | |
| | | Referred solo parents to income generating opportunities | OO 1 | Referral of solo parents to livelihood and employment opportunities | No. of referred solo parents | | Not applicable | |
| 6,822 Non-compliant households in education as program condition (Compliance Verification System turnout, period 1 2017) | Lack of interest in going to school (5,401 no. of households) | Increased compliance of beneficiaries to program conditions | OO 1 | Home visit and case management | No. of household visited/ No. of cases managed on non-compliance | | Not applicable | |
| | Peer pressure/influence (616 no. of households) | | | Conduct of enhanced YDS | No. of conducted YDS | | | |
| | Child labor/work (266 no. of households) | | | Referral of parent grantees to livelihood and employment opportunities | No. of referred parent grantees | | | |
| | Financial problem (580 no. of households) | | | | | | | |
| 6,610 Non-compliant households in Family Development Session (FDS) due to conflict in livelihood (Compliance Verification turnout period 1 and 2 2017) | Due to employment and livelihood of parent grantees | Increased compliance of beneficiaries to program conditions | OO 1 | Conduct of remedial FDS | 30 % of non-compliant households attends and complies to FDS | | Not applicable | |
| Inadequacy of the spouse left behind and caretakers to take on the nurturing role (role reversal of husband and wife) due to migration/enhanced mechanisms for a gender responsive programs and services | Absence of social technology addressing the social cost of Migration | Strengthened the collaboration and support for Left Behind Families of Overseas Filipinos thru coordination with the Pilot LGUs | | Conduct of psychosocial interventions to Left Behind Families of Overseas Filipino Workers under the pilot implementation of the Strengthening and Empowerment of OFW Families | Number of LGUs with Resolution/Ordinance and MOA for the pilot implementation of the Strengthening and Empowerment of OFW Families: 2 Local Government Units | 507,100.00 | GAA | SocTech |

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| Strengthen women groups to serve as advocates on GAD/Empowered sector advocating for their equal rights (DSWD AO 5 series of 2012) | Sustained level of awareness of women's group as advocates on GAD at the local level | Various sectors being served by the Department are capacitated to participate in the Department's processes | STO | Conduct of Meeting with the Provincial/City Focal Persons on Women Welfare and Development and the Regional Federation Officers of the Kalipunan ng Liping Pilipina Nasyonal, Inc. (KALIPI) | Number of meetings conducted: 4 meetings conducted and Number of participants attended: 34 women participants attended | 51,600.00 | GAA | Planning Unit |
| | | | | Women Welfare Program - Mobilization of Women in the Implementation of Core Social Protection Program | Number of women mobilized: 34 women benefited (6 per province) | 136,620.00 | GAA | Planning Unit |
| | | | | Conduct of GAD related Trainings/activities and Women Focal Persons and KALIPI Officers at the local level (Basic Community Organizing) | Number of training conducted: 1 training conducted and Number of women partipants capacitated: 34 participants capacitated | 191,600.00 | GAA | Planning Unit |
| SUBTOTAL: | | | | | | 32,052,170.00 | | |
| ORGANIZATION-FOCUSED | | | | | | | | |
| AO No. 5 series of 2012 - Re-engineering organization to address staff gender competency requirements | 23.21% of 400 respondents (staff) has no idea on GAD mandates based on GAD TNA administered August 2016 | Be familiar with GAD Laws and situate Pantawid Program in its role in effecting transformed gender relations in the households and communities | OO 1 | Paralegal Orientation for Pantawid Pamilya staff | 100% of identified participants attended the orientation; Feedback report: 205 male and 202 female Pantawid staff | 1,831,500.00 | | Pantawid Pamilyang Pilipino Program |
| | 42.68% of respondents (staff) has no idea on GAD frameworks and its accompanying tools based on GAD TNA administered August 2016 | Be equipped with basic gender lens and analysis tools in carrying out their program functions and contributions | OO 1 | Training and Orientation on the Use of GAD Analysis Tools | 100 % identified participants attended the training; Feedback Report: 205 male and 202 female Pantawid staff | 1,221,000.00 | | Pantawid Pamilyang Pilipino Program |
| | Minimal awareness and exposure of implementers to gender cases | Improved capacity on capturing gender related issues in reporting mechanism of staff through assessment and training | OO 1 | Gender Sensitivity Training for Newly Hired Staff | 25 male and 25 females complete attendance of targeted Pantawid Pamilya staff | 150,000.00 | | Pantawid Pamilyang Pilipino Program |
| AO No. 5 series of 2012 - Enhancing internal process, systems, and strategies that will support gender mainstreaming | A venue to discuss/address GAD concerns and facilitate plan of actions for better delivery of the program | Discussed GAD Issues of Pantawid Pamilya beneficiaries through meetings | OO 1 | Quarterly Pantawid Pamilya GAD Working Group Meeting | 4 meetings conducted; 4 signed minutes of the meeting | 35,000.00 | | Pantawid Pamilyang Pilipino Program |

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| AO No. 5 series of 2012 - Enhancing mechanisms for a gender responsive programs and services | Number of gender-based violence cases as captured by Pantawid Pamilya Core GAD Statistics | Assessed the implementation process of the Pantawid Pamilyang Pilipino Program by GAD Working Group through Focused Group Discussion | OO 1 | Quarterly GAD Mapping | 4 GAD Mapping conducted to Municipalities with high incidence of GBV; Feedback Report | 176,000.00 | | Pantawid Pamilyang Pilipino Program |
| | Number of gender-based violence cases reported to the RIACAT-VAWC Led Secretariat of Region I | Provided technical assistance to partner agencies | RIACAT-VAWC | Conduct of Quarterly RIACAT-VAWC Meetings | Number of meetings conducted: 4 meetings conducted and Number of participants attended: 30 participants attended | 42,000.00 | GAA | RIACAT-VAWC Led Secretariat |
| DSWD AO 5 s. 2012 Section VI (6). Gender responsiveness programs are implemented by the Department through its Field Offices | Not all of the Department's social welfare and development programs as to their gender responsiveness are being assessed thru HGDG tool. | Enhanced mechanisms for a gender responsive programs and services. (Programs and projects will be subjected to gender analysis to determine their level of gender responsiveness). | OO 1 - 5, STO and GASS | Conduct of gender responsiveness assessment of SLP, Pantawid Pamilyang Pilipino Program, and Centers and Institution | Number of gender responsiveness assessment/monitoring and evaluation conducted: 4 assessment conducted | 50,000.00 | GAA | GAD-TWG/RCRMET |
| RA 9710 Section 16. Nondiscriminatory Portrayal of Women in Media and Film. The State shall formulate policies and programs for the advancement of women in collaboration with government and nongovernment media-related organizations. It shall likewise endeavor to raise the consciousness of the general public in recognizing the dignity of women and the role and contribution of women in the family, community, and the society through the strategic use of mass media. | No advocacy corner on Field office website on GAD related information, activities, and updates | Adopted a gender responsive culture as stipulated in the DSWD Administrative Order No. 5, s. 2012 | STO | Maintenance of GAD corner in the DSWD Field Offices' website and conduct of ICT security for the proliferation of pornographic sites or luric social media postings and deliberate online viewing. | Maintenance and updating of DSWD FOI's website: 1 maintained and updated GAD Corner Number of attempts of FO staff to browse prohibited pornographic sites: 5 attempts of FO staff Number of issued ICT usage policy particularly on access to pornographic and prohibited sites: 1 policy amended, issued, and dessiminated | | GAA | RICTMU |
| DSWD AO 5 Section VI (2). The Departments' GAD Focal Point System shall be strengthened to ensure and advocate for, guide, coordinate and monitor the development, implementation, review, and updating of the Department's GAD plans and GAD-related programs, services, activities and projects | Need to continuously advocate gender mainstreaming thru the Department's GAD Technical Working Group (national and regional level) | Re-engineered organization to address staff gender competency requirement . (A ladderized approach shall be adopted to harness staff skills, knowledge and competencies and to thereafter produce gender specialists and champions within the organization. Related policies will be revisited to require personnel to undergo capability building through GAD trainings such as but not limited to gender awareness, gender analysis and gender planning.) | OO 1 - 5, STO and GASS | Conduct of GAD Technical Working Group (TWG) meeting (national and regional level), women's month celebration, capacity building for Men Opposed to Violence Against Women Everywhere (MOVE), 18-Day Campaign to end VAW, and the like (advocacy arm of the Department) | Number of women's month celebration conducted: 1 celebration conducted; and number of participants attended: 150 male and 150 female attended | 70,000.00 | GAA | DSWD GAD-TWG |
| | | | | | Number of capacity building activities for MOVE and the like: 2 capacity building activities conducted | 200,000.00 | GAA | MOVE Officers and Members |
| | | | | | Number of GAD-TWG meetings conducted: 4 meetings conducted | 42,000.00 | GAA | DSWD GAD-TWG |

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|---|---|---|------------------------|--|--|--------------|------------------|---|
| 1 | 2 | 3 | 4 | 4 | 6 | 7 | 8 | 9 |
| | | | STO | | Number of GAD-TWG Capability Building Training conducted: 1 training conducted; and number of GAD-TWG capacitated: 10 male and 20 female | 174,000.00 | GAA | DSWD GAD-TWG |
| | | | STO | | Number of workshop conducted (GAD Planning and Budgeting): 1 activity conducted; and Number of GAD-TWG capacitated/trained: | 146,500.00 | GAA | Planning Unit |
| | | | STO | | Number of activities (18-Day Campaign to End VAW) attended: 1 activities attended | 108,800.00 | GAA | Planning Unit and RIACAT-VAWC Led |
| | | | STO | | Number of URPMT Meetings conducted: 4 meetings conducted and Number of participants attended: 25 participants attended | 35,000.00 | GAA | Kalipunan |
| DSWD AO 5, series of 2012 - Stakeholders implementing gender responsive programs and projects | Sectoral inter-agency committees are working separately to address gender issues. | To establish a mechanism for coordinated services to bring about gender equality at the regional level. | STO | Conduct of Quarterly meetings of the RSDC Sub Committee on Social Protection | Number of meetings conducted: 4 quarterly meetings and Number of participants attended:40 participants attended | 56,000.00 | GAA | RSDC-SuCom on SP Chair, Secretariat and IAC FPs |
| Limited programs and activities being implemented for the senior citizens and children/empowered sector advocating for their equal rights (DSWD AO 5, series of 2012) | limited programs being implemented at the local government units for senior citizens and children | Provided programs and services for the senior citizens and children at the local level | OO 2 | Conduct of PIR/Convention/Meetings | Number of meetings/PIR/Convention conducted: 1 PIR conducted | 2,025,000.00 | GAA | OPD |
| | | | | | Number of Senior Citizens Convention conducted: 1 convention conducted and Number of participants attended: 187 male and 188 female | 2,025,000.00 | GAA | OPD |
| DSWD AO 5 s. 2012 Section VI (4). The Department shall undertake orientations and capacity development on GAD for its officials and employees | Fast program staff turn-over due to non-plantilla position | Re-engineered organization to address staff gender competency requirement . (A ladderized approach shall be adopted to harness staff skills, knowledge and competencies and to thereafter produce gender specialists and champions within the | OO 2 | Conduct of GAD related trainings/activities | Number of trained personnel (female and male) on Gender Responsive Case Management (GRCM)/Comprehensive Intervention Against Gender Violence (CIAGV) : 25 male and 25 female trained | 275,000.00 | GAA | OPD |

| Gender Issue and/or GAD mandate | Cause of the Gender Issue | GAD Result Statement/ GAD objective | Relevant Agency OO/PAP | GAD Activity | Output Performance Indicators and Target | GAD Budget | Source of Budget | Responsible Unit/Office |
|---|---|---|---|--|--|-----------------------------|------------------|---|
| 1 | 2 | 3 | 4 | 4 | 6 | 7 | 8 | 9 |
| | | organization. Related policies will be revisited to require personnel to undergo capability building through GAD trainings such as but not limited to gender awareness, gender analysis and gender planning.) | GASS GASS and OO 2 | | Number of personnel trained (female and male) on sexual harassment: 22 male and 42 female Number of trained personnel (female and male) on Gender Sensitivity and MOVE Orientation: 45 male and 50 female staff trained | 23,400.00 537,000.00 | GAA GAA | HRDU CBU/HRDU/, OPD and RRCY |
| | | | OO 2 | | Number of AVRC I staff and HFG staff oriented on Gender Sensitivity | 35,000.00 | GAA | AVRC I and HFG |
| RA 9710 Section 20 (A.2.). Women's Right to Health. Promotion of breastfeeding and proper nutrition for lactating mothers. | Not enough fixtures, medical, and baby supplies for mothers and babies in the breastfeeding room for lactating mother/s in the Field Office | Enhanced internal process, systems, and strategies that will support gender mainstreaming. | GASS | Provision of enough fixtures, and medical supplies for mothers and babies in the breastfeeding room for lactating mother/s in the Field Office | Available fixtures, medical, and baby supplies for the breastfeeding room for lactating mothers: 1 breastfeeding room with enough fixtures and supplies | 350,000.00 | GAA | HRDU and GASSD |
| Fast turnover of RRPTP personnel due to lack of security of tenure/RA 9208 Sec. 23. Mandatory Services to Trafficked Persons "To ensure recovery, rehabilitation, and reintegration into the mainstream of society, concerned government agencies shall make available the following services to trafficked | Security of tenure and high risk being encountered in the management of Recovery and Reintegration Program for Trafficked Persons (RRPTP) | Position of personnel in the Recovery and Reintegration Program for Trafficked Persons contractualized. | OO 1 - 5, STO and GASS | Endorsement of the concern to GAD TWG for discussion and possible resolution | Number of GAD-TWG meeting re: discuss security of tenure of personnel in the Recovery and Reintegration Program for Trafficked Persons: 2 female | 16,500.00 | GAA | DSWD GAD-TWG Technical Working Group (PPD, OPD and IDD) |
| SUBTOTAL: | | | | | | 9,624,700.00 | | |
| GRANDTOTAL: | | | | | | 41,676,870.00 | | |
| Prepared by: | | | Approved by: | | Date: | | | |
|  DONNA MICHELLE T. BUQUING GAD Secretariat | | |  MARCELO NICOMEDES J. CASTILLO Regional Director | | 11/17/2017 Day/Mo/Year | | | |

LEGEND:

OO 1 - ORGANIZATIONAL OUTCOME 1: WELL - BEING OF POOR FAMILIES IMPROVED

OO 2: ORGANIZATIONAL OUTCOME 2: RIGHTS OF THE POOR AND THE VULNERABLE SECTORS PROMOTED AND PROTECTED

OO 3: ORGANIZATIONAL OUTCOME 3: IMMEDIATE RELIEF AND EARLY RECOVERY OF DISASTER VICTIMS/SURVIVORS ENSURED

OO 4: ORGANIZATIONAL OUTCOME 4: CONTINUING COMPLIANCE OF SOCIAL WELFARE AND DEVELOPMENT AGENCIES TO STANDARDS IN THE DELIVERY OF SOCIAL WELFARE SERVICES ENSURED

OO 5: ORGANIZATIONAL OUTCOME 5: DELIVERY OF SOCIAL WELFARE AND DEVELOPMENT PROGRAMS BY LOCAL GOVERNMENT UNITS THROUGH LOCAL SOCIAL WELFARE AND DEVELOPMENT OFFICES IMPROVED

STO: SUPPORT TO OPERATIONS

GASS: GENERAL ADMINISTRATION AND SUPPORT SERVICES