

21 December 2017


FOR : OIC-DIR. RHODORA G. ALDAY
Policy Development and Planning Bureau
DSWD Central Office
Quezon City

FROM : THE REGIONAL DIRECTOR

**SUBJECT : DSWD Field Office I CY 2017 Gender and
Development (GAD) Accomplishment Report**

We are respectfully submitting the above-mentioned subject for your information and reference.

Thank you.



MARCELO NICOMELES. J. CASTILLO

PUN 6-171221-02

FY 2017

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

Department of Social Welfare and Development

Agency/Bureau/Office: FIELD OFFICE 01
Total (GAA) Budget of Agency:

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Targets (6)	Actual Result (Outputs/Outcomes)	GAD Budget (7)	Actual Cost/Expenditures	Source of Budget (8)	Responsible Unit/Office (9)	Remarks
CLIENT-FOCUSED											
1 Low awareness of clients on gender issues	Limited capability building opportunity for clients on Gender concerns	To increase awareness of clients on gender issues.	OO 2	Provision of capability building activities and services to clients in a gender-sensitive manner	110 AVR/C clients served	conducted Leadership Training cum Summer Camp on 30 - 31 May 2017 at Malilweg Spring Mangatarem, Pangasinan attended by 42 males and 34 females center staff and clients; conducted sporstfest on 8 - 9 June 2017 attended by 42 males and 34 females center staff and clients; provided Mobile Computer Appreciation Course on 15 - 26 June 2017 to 18 male and 9 female PWDs; provided Orientation on Digital Entrepreneurship to 18 male and 9 female PWDs; provided Parctical Skills Development (Training on Bread and Pastry Production with NC II Assessment on 11 April 2017 to 15 September 2017 to 8 male and 10 female PWDs; 12 days Hilot Wellness Training on 3 - 14 July 2017 to 11 female and 13 male PWDs; Skills Upgrading in Beauty Care and Hairdressing to 9 male and 6 female PWDs; Skills Upgrading in Dressmaking and Tailoring NC II 3 female and 6 male PWDs) conducted Family Day Celebration on 27 - 28 September 2017 attended by 57 male and 43 female PWDs and center staff; conducted Symposium on Government Program and Services for VIPs dubbed as "One Town One Blind Project" on 15 August 2017 attended by 47 male and 42 female PWDs and center staff; celebrated Deaf Awareness Week on 16 November 2017 attended by 47 male and 42 female PWDs and center staff; conducted Movie Screening for the Deaf and Blind on 5 September 2017 and 7 November 2017 attended by 47 male and 42 female PWDs and center staff; conducted the International Day of PWDs (Pasiklaban ng mga Talento ng May Kapansanan) on 4 December 2017 attended by 47 female and 42 female PWDs and center staff; provided Orientation on Human Sexuality for PWDs cum Responsible Parenthood on 27 - 28 September 2017 attended by 47 female and 42 female PWDs and center staff; conducted BBMS cum Dialogue with Employer on 26 October 2017 participated by 22 male and 18 female PWDs and center staff; 7 male and 5 female PWDs undergone Alternative Learning System Examination on 19 November 2017; 8 male and 10 female PWDs undergone NC II Assessment in Bread and Pastry Production on 18 - 31 July 2017; provided Trainers Methodology Course on August to September 2017 to 8 male and 10 female PWDs; provided Orientation on PWDs Rights, Empowering PWDs leading to Leadership Skills and Workshop on Values Transformation on 22 November 2017 attended by 47 male and 42 female PWDs and center staff; provided physical therapy sessions to 7 male and 1 female PWDs; celebrated the 2017 37th National Disability Prevention and Rehabilitation on 17 - 23 July 2017 participated by 47 female and 42 male PWDs and center staff; provided Social Adjustment Services, Psychological and Vocational Guidance Services; Placement Services (Tailoring - 5 male PWDs; Dressmaking - 1 female PWD; Beauty Care and Hairdressing - 1 female PWD; Cookery - 1 male and 1 female PWD; and Massage Therapy - 6 male and 1 female PWDs); Medical - Dental and Wellness Services provided to 84 (54 male and 30 female) PWDs	5,300,000.00	2,650,000.00	Direct Release	AVR-CI Staff	The approved budget is fully utilized however the attributed actual cost/expenditure of GAD Budget utilized is based on the HGDG Assessment which is 13.67 (Gender - Sensitive).

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			OO 2		100 RRCY clients served	Conducted Valentines Day Celebration attended by 17 male clients; Culminating Activity on Disaster Preparedness and Camp Management attended by 17 male clients; Skills Training on T-Shirt Silk Screen Printing attended by 17 male clients; Psychological Services to 3 male clients with behavioral issues; conducted Achiever's Day (celebration of accomplishments for the residents - 10 male clients passed the Junior High School, 5 male clients in Grade 11 passed and received their National Certificate Training Level II on Bread and Pastry Making and 37 male residents were promoted to different levels through the Open High School Program ; Nine NC II holder male clients were hired as workers by the contractors of construction works at the center (8 male clients as laborers and 1 as building electrician);conducted session on "Understanding LGBT and Exploring the Problems and the Why's of the LGBT Children and Teens" attended by 125 male clients; regular meetings with clients parents; provided Practical Skills Development (silk screen printing attended by 25 male clients; stomai making attended by 5 male clients; 35 male clients with NC I on Shielded Metal Arc Welding fabricated 50 beds with metal frame for use of their fellow clients; haircutting attended by 30 residents; two weeks computer literacy training attended by 2 male clients; two weeks cosmetology training attended by 1 male client); provided homelife, educational, psychological, dental, medical services to 144 male clients	7,400,000.00	5,550,000.00	Direct Release	RRCY Staff	The approved budget is fully utilized however the attributed actual cost/expenditure of GAD Budget utilized is based on the HGDC Assessment which is 17.74 (Gender - Responsive).
2	Women's issues are not fully addressed at all levels.	Inactive women's organizations of some LGUs.	STO	Regular Meeting with LGU Focal Persons for Women Sector	4 quarterly meetings conducted	4 quarterly meetings conducted: 1st Quarter Meeting held at the Municipal Beach Park, Pagudjud, Ilocos Norte on 11 - 12 May 2017; 2nd Quarter Meeting held at Hotel Consuelo, Lingayen, Pangasinan on 29 - 30 June 2017; 3rd Quarter Meeting held at KALUPI Training Center, City of Batang, Ilocos Norte on 12 - 13 October 2017, and 4th Quarter Meeting held at the Women Center, Dagupan City, Pangasinan on 7 - 8 December 2017 attended by 30 women participants	54,400.00	41,140.00	Direct Release	GAD Secretariat/ Women Focal Person	
3	Gender inequality and insensitivity still exists in the community.	low awareness of community on gender issues.	STO	2015 Women's Month Celebration cum Advocacy Walk for GAD	1 Month-long activity implemented 150 FO staff Participated	1 Month-long activity conducted: Online Advocacy #BilangBabae I am a and #PartnerForChange participated by 14 male and 19 female netizens Advocacy Walk for Gender and Development (GAD) with Zumba – 2017 NMMC Kick-off activity (Inter-agency activities) attended by 16 male and 34 female DSWD staff held on 10 March 2017 held at DMMMSU-MLUC Community Outreach Program cum Info Caravan (FO initiated activity) held on 24 March 2017 at the People's Hall, San Gabriel, La Union participated by 11 male and 66 female participants Serbisyo para kenni Juan ken Juana held on 27 March 2017 at the CSI Mall, City of San Fernando, La Union participated by 4 male and 31 female participants (DSWD FOI, other NGAs and walk-in clients). Orientation on the Overseas Workers Welfare Administration Programs and Services, and Plight of Women Migrant Workers; and Bloodletting activity (FO initiated activity) held on 28 March 2017 participated by 32 male and 36 female participants at the DSWD Panlipunan Hall, City of San Fernando, La Union Women Inspiring Women Forum held on 30 March 2017 (Inter-agency activity) attended by 1 male and 4 female participants	50,000.00	44,909.75	Direct Release	GAD TWG Chairperson and Members	
				CY 2017 18 Day	1 activity - 18 days	1 activity for 18 days advocacy conducted:	85,225.00	58,143.50			

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				Campaign to End VAW	advocacy activity conducted; 100 participants attended	Unity Walk (Kick Off Activity) conducted on 24 November 2017 (inter-agency activity) attended by 17 (10 male and 7 female) FOI staff from City of San Fernando, La Union plaza to Bangko Central ng Pilipinas DSWD FOI, POOs, RPMOs, Centers and Institution participated in the Orange Your Icon Activity for 18 Days and Hanged the Official Streamer in front of the DSWD facade; 4 (2 male and 2 female) FOI staff joined the inter-agency Quiz Bee and IEC Poster Making Contest held at the ABC Hall, City of San Fernando, La Union on 4 December 2017 participated in the Community Outreach Program - gift giving in the Municipalities of Adams, Ilocos Norte and Sudipen, La Union; 35 (16 male and 19 female) children benefited in Adams, Ilocos Norte and 36 (19 male and 17 female) children benefited in Sudipen, La Union	135,000.00	164,500.00	Direct Release GAD TWG Chairperson and Members	
4	Prevalence of violence against women and children.	low awareness of community on violence against women, particularly	STO and OO 2	ERRAT Training for LGU GAD Focal Persons and Father Volunteers	30 LGU participants trained	25 LGU and 2 FOI (1 male and 1 female) participants trained conducted on 12 – 15 September 2017 at Ridgewood Hotel, Baguio City	135,000.00	164,500.00	Direct Release	
5	Lack of mechanism for coordinated services to bring about gender equality at the regional level	Sectoral inter-agency committees are working separately to address gender issues.	STO	Conduct of Quarterly meetings of the RSDC Sub-Committee on Social Protection	40 inter-agency representatives and focal persons attended	3 meetings conducted held at the DSWD Panlipunan Hall attended by the following participants: 1st Quarter Meeting held on 11 April 2017 attended by 7 male and 16 female participants 2nd Quarter Meeting held on 14 September 2017 attended by 7 male and 8 female participants 3rd Quarter Meeting held on 17 November 2017 attended by 9 male and 11 female participants	56,000.00	21,000.00	Direct Release SubCom on SP Chair, Secretariat and IAC FPs	For the year, the Chairperson of the RSDC is already the Department of Education Regional Office I.
6	Limited opportunity of women to engage in livelihood activities that empower them.	Limited capability building opportunities for women empowerment	OO 1	Provision of skills training for micro-enterprise or employment	25 women beneficiaries served	477 women beneficiaries served	500,000.00	20,485,000.00	Direct Release	SLP-RPMO
7	Lack of awareness on women's rights, legal mandates on women welfare and protection, preventive health care measures, and on programs and services provided by partner agencies	limited opportunity to gain knowledge on issues and concerns affecting women and the programs and services implemented by stakeholders	OO 1	Conduct of IP and Women Caravan	200 IP and women beneficiaries	conducted IP Caravan held at Sha-ha Hall, Sison Pangasinan on 4 - 5 October 2017 attended by 402 (90 male and 312 female) IPs and FOI staff; participants were provided with free medical and dental services through the Region 1 Medical Center, Provincial Health Office, Rural Health Unit and Department of Health; conducted IPRA Orientation, cultural dance presentation, and traditional games	90,000.00	252,301.00	Locally Funded Program - PPPP	PPPP - RPMO
8	Prevalence of early pregnancy/high incidence of teenage pregnancy	Due to poor parenting skills	OO 1	Symposia on Effective Parenting to Adolescent Children in Cervantes, Ilocos	100% identified participants attended the symposium; feedback report	86 (77 female and 9 male) participants attended	19,200.00	19,200.00	Direct Release	PPPP - RPMO
		Improved parenting to adolescent children through Learning Package on Parent Education		Symposia on Effective Parenting to Adolescent Children in Bangar, La Union		80 (66 female and 14 female) participants attended	19,200.00	19,200.00	Direct Release	PPPP - RPMO
						The activity was conducted in partnership with POPCOM Regional Office I.				

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		Promoted positive values to high school students through implementation of Youth Development Service (YDS)	OO 1	YDS module discussion to High School Students (Teenagers Facing Real Life Situations)	No. of conducted special YDS; Feedback Report	Regional Program Management Office (RPMO) conducted YDS to High School and ESGPPA students in 4 batches (768 female and 339 male) participated; 2, 175 sessions conducted by Municipal Links, CSOs and stakeholders in the Region:					
				Crafting and Production of GAD IEC Materials	129 Cities/ Municipalities provided with IEC materials		300,000.00		LFP-PPPP	PPPP-RPMO	The crafting and production of IEC Materials was not funded this year according to Mr.
9	Incidence of CICL	Enhanced parenting capabilities of the parent beneficiaries by ensuring their participation and attendance to FDS on topics on responsible parenting	OO 1	Self-awareness of spouses through discussion of FDS module 2.1 during conduct of FDS	at least 1 session on 70% of city/municipalities	Memorandum dated 27 January 2017 on the Regionwide conduct of Responsible Parenthood and Family Planning (RPPF). 100% or 125 city/municipalities conducted RPPF			LFP-PPPP	PPPP-RPMO	
				Discussion of Juvenile RA 9344 Justice Law emphasizing the roles and responsibilities of parents during FDS anchored in Module 2, Session 1: "Mga Karapatan ng Bata"		60 % of City/Municipalities had discussed the following FDS topics: (1) RA 7610 - Special Protection of Children Against Child Abuse, Exploitation and Discrimination, (2) Kaalaman Patingkol sa Karapatan ng mga Bata, (3) Early Childhood Care and Development, (4) Pang-unawa sa Tamang Pagpapalak ng Bata, (5) Pag-iwas sa Karahasan sa Loob ng Tahanan, (6) Angkop na Ugnayan sa Pagitan ng Magulang at Anak, (7) Juvenile Justice Act, (8) Ang Batang At-Risk, (9) Understan-ding the Child's Potential			LFP-PPPP	PPPP-RPMO	Accomplishment per province from January – October: Ilocos Norte – 13 City/Municipalities, 414 parent groups; Ilocos Sur – 21 City/Municipalities, 1,152 parent groups; La Union – 10 City/Municipalities, 810 parent groups; and Pangasinan – 31 City/Municipalities, 2,016 parent groups
10	Multiple burden among Pantawid women due to no shared parental responsibilities	Husband and wife acknowledges the importance of and improved their capacity to shared parenting	OO 1	Discussion of the topic "Pangangasiwa ng Tamang Oras" during FDS	20% of Municipalities of the Region has discussed the topic	61.6 % of the City/Municipalities has discussed the following FDS topics: (1) Tamang Pangangasiwa ng Oras, (2) Fathers as Child Caregivers, (3) Pagiging Responsableng Magulang, (4) Pagpapatibay ng Relasyon ng Magulang, (5) Pantay na Pagitingnan ng Mag-asawa			LFP-PPPP	PPPP-RPMO	Accomplishment per province from January – October: Ilocos Norte – 15 City/Municipalities, 345 parent groups; Ilocos Sur – 18 City/Municipalities, 469 parent groups; La Union – 15 City/Municipalities; 489 parent groups; Pangasinan – 29 City/ Municipalities; 842 parent groups
				Parallel interventions to male spouses							
							25,509,025.00	17,445,394.25			
ORGANIZATION - FOCUSED											
11	Low knowledge of staff on gender issues and how to address them.	No capability building deliberately planned to enhance level of awareness of staff on gender	STO	Gender Sensitivity Training for Staff	30 Admin. Staff	1st Batch: 30 FO staff (10 male and 20 female) trained/participated held at Leisure Coast, Dagupan City, Pangasinan on 11 – 14 July 2017; and 2nd Batch: 40 FO staff (13 male and 27 female) trained/participated held at Kahuna Resort Café and Restaurant, San Juan, La Union on 3 – 6 October 2017	135,000.00	94,523.85	Direct Release	GAD TWG Chairperson and Members	Trained staff came from the different POOs, RPMOs, Divisions and Center's and institution of the Agency.

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12	Limited knowledge and skills of implementers in addressing gender issues in the implementation of	To enhance KSAs of implementers on GAD mainstreaming	GASS	Orientation of Staff on the DSWD GAD Mainstreaming Guidelines (AO 5 series of 2012) in RGA	500 Staff		750,000.00		Direct Release	General Assembly	The orientation will be conducted on 22 December 2017
			OO 2	Orientation on MOVE, RA 9262 and other related laws	20 Male Staff		30,000.00		Direct Release	RRCY Staff	The orientation will be conducted on 28 December 2017
			OO 1 - 5, STO and GASS	MOVE General Assembly cum Capability Building Workshop	150 DSWD Male Staff	conducted Orientation on Men Opposed to Violence against Women Everywhere (MOVE) and Advocacy Project in Partnership with Regional ABSNet (RAAB) to 262 (211 male and 51 female) participants to the following Municipalities/City: 65 (60 male and 5 female) participants oriented on MOVE and RA 9262 in Adams, Ilocos Norte on 27 - 29 November 2017; 65 (63 male and 2 female) participants oriented on MOVE and RA 9262 in Irfanta, Pangasinan on 13 December 2017; 65 (61 male and 4 female) participants oriented on MOVE and RA 9262 in Dagupan City, Pangasinan on 14 December 2017 67 (27 male and 40 female) participants oriented on MOVE and RA 9262 in Sudipen, La Union on 15 December 2017	450,000.00	195,610.00	Direct Release	DSWD MOVE Officers	The activity was changed to an Outreach Program - CY 2017 Orientation on Men Opposed to Violence against women Everywhere (MOVE) and the fund was reduced to Php 200,000.00.
13	Difficulty identifying/addressing gender related issues in reports and case management	Minimal awareness and exposure to gender cases as implementers	Improved capacity of staff in assessing and capturing gender related issues in the reporting mechanism	OO 1	Training and Orientation on GAD and Gender sensitivity for newly hired staff	100% attendance of targeted Pantawid staff; Feedback Report					
				OO 2	HFG Staff Meeting	14 HFG Staff participated	58,800.00	20,000.00	Direct Release	HFG Staff	The enhanced GST modules was already used during the activity 21,600.00 variance was due to additional participants and was charged to Pantawid Family's remaining funds

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14	The need for continuous assessment to municipalities with high incidence or prevalence of gender issues	Existence of gender based violence as evidenced by Core GAD Statistics.	OO 1	Conduct of GAD Assessment through Focus Group Discussion in Bangar, La Union	200 beneficiaries and Pantawid Pamilya staff	25 (6 male and 19 female) participants attended on 24 May 2017 held at the Senior Citizen's Hall, Bangar, La Union.	226,000.00	7,200.00	LFP-PPPP	PPPP-RPMO	The approved budget of the activity is only Php 7,200.00. For the 1st quarter, the Core Group Statistics captured two reported cases of CICU; one case of domestic violence; two cases of child abuse; two cases of child abandonment; and one case of rape in the Municipality of Bangar, La Union which are already resolved. Also, during the composite spot check on 10 - 11 May 2017 conducted by National Program Management Office, it was found out that there is a high incidence of teenage pregnancy in the Municipality, therefore targeted for GAD Assessment.
15	To address the gender concerns relevant to implementation of Pantawid Pamilyang Pilipino Program	A venue to discuss/address GAD concerns and facilitate plan of actions for better delivery of the program	OO 1	1st Quarter Pantawid GAD Working Group Meeting 3rd Quarter Pantawid GAD Working Group Meeting 4th Quarter Pantawid GAD Working Group Meeting	No. of meetings conducted; No. of minutes of the meeting No. of meetings conducted; No. of minutes of the meeting No. of meetings conducted; No. of minutes of the meeting	1 meeting conducted attended by 20 (12 male and 8 female) participants/members of the Pantawid GAD Working Group Committee Meeting conducted on 23 March 2017 1 meeting attended by 20 (12 male and 8 female) participants/members of the Pantawid GAD Working Group Committee Meeting conducted on 21 September 2017 1 meeting attended by 20 (12 male and 8 female) participants/members of the Pantawid GAD Working Group Committee Meeting conducted on 15 December 2017	4,800.00 4,800.00 4,800.00	4,780.00 4,600.00 4,600.00	LFP-PPPP LFP-PPPP LFP-PPPP	PPPP-RPMO PPPP-RPMO PPPP-RPMO	As part of the agenda, the body had a planning workshop to implement the Pantawid Pamilya GAD Plan 2018. It is to make ways and push for the conduct of activities which were not funded. Also, there are initiatives that were suggested and recommended to better mainstream GAD in the program and in response to the gender issues.

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16	The need for continuous assessment to municipalities with high incidence or prevalence of gender issues	Existence of gender based violence as evidenced by Core Gad statistics	Assessed the implementation processes of the Pantawid Pamilyang Pilipino Program which integrates recommendation to enhance gender impacts and better promote gender equality outcomes	OO 1	GAD Assessment through Focus Group Discussion in Aringay, La Union	Feedback report with recommendations on gender issues and difficult circumstances identified	The activity was attended by 30 (6 male and 24 female) participants. It was conducted at the Seniors Municipal Hall, Aringay, La Union on 30 August 2017.	7,200.00	6,600.00	LFP-PPPP	PPPP-RPMO	
17	GAD Mandate - DSWD AO 5 series of 2012 sec. 7.1 "Enhancing internal process systems and strategy that will support gender mainstreaming"	No breastfeeding room for lactating clients in the Field Office	Guaranteed safety, comfort and privacy to lactating clients coming to the office by providing a breastfeeding room in the Field Office	GASS	Designation of an available room exclusive for the use of breastfeeding	1 breastfeeding room constructed; 3 lactating clients served	1 breastfeeding room constructed; 2 lactating clients served	368,000.00	368,000.00	Direct Release	GASSD and HRDU	
18	Limited opportunity to assess the gender quality of program, projects, and activities implemented.	no regular GAD - TWG meeting conducted in the past years.	To institutionalize and ensure venue to discuss, address, monitor and enhance level of gender quality of the implementation of PPAs.	OO 1 - 5, STO and GASS	Quarterly Regular Meeting of GAD - TWG	15 GAD-TWG members and Support Staff	4 Quarterly Meetings conducted at the DSWD Panlipunan Hall: 1st Quarter Meeting: 24 February 2017 attended by 19 (5 male and 14 female) GAD-TWG members ; 2nd Quarter Meeting: 26 May 2017 attended by 25 (10 male and 15 female) GAD-TWG members; 3rd Quarter Meeting: 18 September 2017 attended 25 (10 male and 15 female) GAD-TWG members; 4th Quarter Meeting: 24 November 2017 attended by 15 (4 male and 11 female) GAD-TWG members	27,000.00	30,250.00	Direct Release and LFP-PPPP	GAD TWG Chairperson and Members	
SUB-TOTAL							2,223,300.00	1,110,163.85				
GRAND TOTAL							27,732,325.00	18,555,558.10				
Prepared by:			Approved by:			Date:						
DONNA MICHELLE T. BUQUING GAD-TWG Secretariat			MARCELO NICOMEDES J. CASTILLO Regional Director			12/21/2017 Day/Mo/Year						