

20 December 2018

FOR : DIR. RHODORA G. ALDAY
Policy Development and Planning Bureau
DSWD Central Office
Constitution Hills, Quezon City

FROM : THE REGIONAL DIRECTOR

**SUBJECT DSWD FO1 CY 2018 Gender and Development (GAD)
Accomplishment Report**

Respectfully submitting the above-mentioned subject for your information and reference.

Thank you.


MARCELO NICOMEDES. J. CASTILLO

Gender Issue and/or GAD mandate	Cause of the Gender Issue	GAD Result Statement/ GAD objective	Relevant Agency CO/PAAP	GAD Activity	Output Performance Indicators and Target	Actual Result (Outputs/Outcomes)	GAD Budget	Actual Cost/Expenditures	Source of Budget	Responsible Unit/Office	Remarks
1	2	3	4	4	6		7		8	9	
		capability building through GAD trainings such as but not limited to gender awareness, gender analysis and gender planning.)			Number of personnel trained (female and male) on sexual harassment: 22 male and 42 female Number of trained personnel (female and male) on Gender Sensitivity: 130 male and 207 female Number of trained personnel (female and male) on Gender Analysis: 10 male and 10 female trained Presence of breastfeeding room for lactating mothers: 1 breastfeeding room	1st Batch - 35 (7 male and 28 female) DSWD FCI staff on GST conducted on 24-27 April 2016 at Hotel Venz, Baguio City; and 2nd Batch 35 (9 male and 26 female) DSWD FCI staff on GST conducted on 23-26 October 2018 at Hotel Trien, Mangaldan, Pangasinan 4 male and 32 female RGAD-TWG trained on Gender Analysis on 1 October 2018 at Chalet Hotel Baguio City 1 breastfeeding room for lactating mothers. A logbook is used to monitor the use of lactating clients. DSWD FCI Regional AO No. 3, series of 2017 or the "Equal Employment Opportunity Policy" provided for 30 minutes per day for lactating mothers as free time for nursing		181,000.00	145,750.00	PDPs	
RA 9710 Section 20 (A.2), Women's Right to Health, Promotion of breastfeeding and proper nutrition for lactating mothers.	No breastfeeding room for lactating mother in the Field Office	Enhanced internal process, systems, and strategies that will support gender mainstreaming.	GASS: Administrative Support Services	Provision of breastfeeding for lactating mothers					GAA	HRMDO, PPD, AD	
Fast turnover of RRP/TP personnel due to lack of security of tenure/RA 9208 Sec. 23. Mandatory Services to Trafficked Persons "To ensure recovery, rehabilitation, and reintegration into the mainstream of society, concerned government agencies shall make available the following services to trafficked persons."	Security of tenure and high risk being encountered in the management of Recovery and Reintegration Program for Trafficked Persons (RRP/TP)	Position of personnel in the Recovery and Reintegration Program for Trafficked Persons contractualized.	GASS: Human Resource and Development	Endorsement of the concern to GAD TWG for discussion and possible resolution	Number of GAD-TWG meeting re: Discuss security of tenure of personnel in the Recovery and Reintegration Program for Trafficked Persons: 2 female	2 RRP/TP staff included in the proposed plantilla positions submitted to the Central Office	16,500.00	no fund utilized	GAA	DSWD GAD-TWG Technical Working Group	
SUBTOTAL:							4,861,700.00	642,137.00			
GRANDTOTAL:							23,702,041.00	10,770,832.26			
Prepared by: <div>DOÑA MICHELLE T. BUQUING GAD Secretariat</div> <div>APPROVED BY: <div>MARCELO NICOMEDES J. CASTILLO Regional Director</div></div> <div>Date: 12/20/2018 Day/Mo/Year</div>											

Prepared by:

DONNA MICHELLE T. BUQUING
GAD Secretariat

Approved by:

MARCELO NICODEMES J. CASTILLO
Regional Director

Date:

12/20/2018
Day/Mo/Year