

B. Capability Building Plan

Objectives	Planned Interventions/ strategies	Org. Comp	Date/ Venue	Target Participants											Resources Needed		Expected Output	Remarks
				DSWD			Intermediaries				Stakeholders				DSWD Internal (TA)	EXT. Fund Source (RA)		
				FO	CS	CIS	LGU	NGA	NGO	PO	AC	Rel	BS	other				
Internal Staff, Intermediaries and Stakeholders																		
To ensure programs, projects and services effective and efficient implementation	CSO Consultation for the 2016 Budget Preparation	Organizational Dev't.	1st Qtr. 2015/ Region 1 or nearby regions							50						17,500.00		Budget Proposal formulated for FY 2016
	Work & Financial Planning Workshop	Organizational Dev't.	1st Qtr. 2015/ Region 1 or nearby regions	50												17,500.00		WFP, PPMP/MCP
	Roll-out Training on the SP-VAM	DSD/TOT	1st Qtr. 2015/ Region 1 or nearby regions				125										600,000.00	Partners Intermediaries provided KAS
	Workshop for 2017 GAD Plan & Budget	Organizational Dev't.	4th Qtr. Region I	15												5,250.00		WFP 2017
	Workshop for 2015 GAD Accomplishment Report	Organizational Dev't.	4th Qtr. Region I	15												5,250.00		Issues & Concerns addressed
	GAD Orientation and Gender Sensitivity Training for New Hired Staff	Organizational Dev't.	2nd Qtr. Region I or nearby regions	50												84,000.00		
	Gender Analysis Workshop for Pantawid	Organizational Dev't.	1st Qtr. 2015/ Region 1 or nearby regions	150													67,500.00	Staff gained KAS Pantawid Funds
	Capability Building on RRPTP	DSD/TOT	2nd Qtr. Region I or nearby regions				30									100,000.00		Partners Intermediaries provided KAS

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To capacitate parents on food processing	Seminar along Food Processing/Preservation (HFC clients parents) 2 batches	DSD/TOT	1st Qtr. 2015/ Region 1 or nearby regions												50	5,000.00	HFC Clients parents rvided KAS on food processing	
To facilitate replication of approved soctech projects for implementation	Training of Implementers on Soctech Projects	DSD/TOT	3rd Qtr. Region I or nearby regions				30									183,000.00	Intermediaries and other local stakeholder adopted soctech projects for implementation	
To empower children-beneficiaries and host children and strengthen rapport between and among them.	Agsugpon Tayo Project Youth Camp	DSD/TOT	2nd Qtr. Region I											150		156,000.00	Strengthened rapport and values and norms affirmed	
To train the staff on the implementation of programs & services	Training of Multidisciplinary Approach in Handling CICL	Org. Devt./TOT	May & Nov. 2015				60									270,000.00	KAS gained	
To capacitate the stakeholders along program implementation	Alternative Family Care Program Training	DSD/TOT	Mar 2015/ Region 1 or within nearby Regions											40		10,500.00	KAS gained	
To ensure quality social welfare services and effective service delivery	Family Disaster Preparedness Training	DSD/TOT	2nd' Qtr/ Region 1 or within nearby Regions											40		300,000.00	Service providers equipped with KAS	
	Basic Survival and First Aid Training	Transfer of Technology/ Organizational Devt.	1st Qtr/ Region 1 or within nearby Regions											50		216,000.00	Service providers equipped with KAS	
	DRRRO Teambuilding Training For Internal Staff	Transfer of Technology/ Organizational Devt.	3rd Qtr/ Region 1 or within nearby Regions	50												216,000.00	FO services providers equipped with KAS on case management	

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	Skill Enhancement of Day Care Workers	DSD /ransfer of Technology/ Org. Devt	2nd Qtr/ Region 1 or within nearby Regions	20			80									300,000.00		Partners and FO services providers equipped with KAS on program implementation	
To capacitate the program staff, stakeholders and intermediaries along program implementation	Capability Building for Parent Leaders (L1)	DSD /ransfer of Technology	May-June 2015 Region 1							500							2,488,000.00	Parent Leaders provided KAS on program implementation	
	Capability Building for Parent Leaders (L2)	DSD /ransfer of Technology	May 2015 Region 1							363							1,802,700.00	Parent Leaders provided KAS on program implementation	
	Capability Building for Parent Leaders (L3)	DSD /ransfer of Technology	June 2015 Baguio City							121							596,300.00	Parent Leaders provided KAS on program implementation	
	Municipal Action Team (MAT) Orientation	Transfer of Technology/ Organizational Devt.	April 2015 Region 1	1500													675,000.00	Program staff provided KAS and competencies	
	Training for LGU Links	DSD /ransfer of Technology	June 2015 Baguio City				50										296,500.00	Program Implementers provided KAS and competencies	
	Training for New CSO Partners	DSD /ransfer of Technology	May 2015 Baguio City	80						100							593,000.00	Partner CSOs provided KAS and competencies	
	Training for New City/MLs	Org. Development	June 2015 Region 1	49													584,800.00	Program staff provided KAS and competencies	

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	Training on the Use of FDS Manual	Transfer of Technology/ Organizational Devt.	July 2015 Baguio City	92											91		1,728,100.00	Strengthened partnership and KAS provided	
	Training on Social Case Management	Transfer of Technology/ Organizational Devt.	August 2015 Baguio City	92												91	1,728,100.00	Strengthened partnership and KAS provided	
	Training for Social Welfare Assistants	Organizational Devt.	June 2015 Baguio Cty	40													229,500.00	Program staff priveded KAS and competencies	
	Skills Enhancement for RPMO Staff	Org. Development	October 2015/ Region 1 or within nearby Regions	718													3,233,800.00	RPMO staff enhanced competencies	
	Specialized Training for Middle Managers	Org. Development	October 2015/ Region 1 or within nearby Regions	15													156,000.00	Middle Managers enhanced competencies	
	DRRM	Org. Development	September 2015 Region 1	300						74							3,381,300.00	Strengthened partnership and KAS provided	
	Training on Technical Writing and Public Speaking	Org. Development	November 2015 Region 1	274													2,511,300.00	Program staff priveded KAS and competencies	
	Training on Basic Records Management and Procurement	Org. Development	November 2015 Region 1	32													164,200.00	Program staff priveded KAS and competencies	
	MAT Re-Planning Workshop	Org. Development	1st Qtr/ Region 1	180													540,000.00	Updated Plans formulated and finalized	
	Orientation on Convergence Strategy and DSWD Programs & Services	Transfer of Technology/ Direct Service Delivery	Quarterly/ Region 1														140,000.00	Program Implementers priveded KAS and competencies	

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To strengthen team support , solidify partnership and establish healthy relationship	Staff Devt. cum Teambuilding	Organizational Dev't	4thqtr/ Region I or within nearby Regions	300												213,000.00		staff working relationship improved and strengthened		
	Skills Enhancement Training for Internal Staff	Organizational Dev't	April - Nov. 2015	200												360,000.00		Staff gained competency base skills		
To ensure roles and responsibilities performed and effectively delivered	Training of ERPAT Volunteers and LGU Implementers	Transfer of Technology/ Direct Service Delivery	2nd or 3rd quarter/Region I and nearby Regions	5			35									216,000.00		Volunteer and LGUs equipped with KAS on ERPAT		
	One-day Orientation for LGUs on MC 16	Advocacy on Behalf of Vulnerable Sector	Feb 2015/Region I and nearby Regions				129									57,000.00		Partners oriented on MC 16		
To empower internal staff and capacitate KAS and enhance competencies	Capacity Building for Internal Staff	Organizational Devt.	2nd or 3rd quarter/Region I and nearby Regions	35												208,000.00		Staff capaciated and enhanced competencies		

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