B. Capability Building Plan

								Target F	Participa	nts					Resources Ne	eded		
	Planned Interventions/				DSWD			Intermed	-			Stakeh	olders		DSWD	EXT. Fund		
Objectives	strategies	Org. Comp	Date/ Venue	FO	CS	CIS	LGU	NGA	NGO	PO	AC	Rel	BS	other	Internal (TA	Source (RA)	Expected Output	Remarks
Internal Staff, Intermediaries and Stakeholders																		
To ensure programs, projects and services effective and efficient implmentation	CSO Consultation for the 2016 Budget Preparation	Organizational Dev't.	1st Qtr. 2015/ Region 1 or nearby regions						50						17,500.00		Bnudget Proposal formulated for FY 2016	
	Work & Financial Planning Workshop	Organizational Dev't.	1st Qtr. 2015/ Region 1 or nearby regions	50											17,500.00		WFP, PPMP/MCP	
	Roll-out Training on the SP-VAM	DSD/TOT	1st Qtr. 2015/ Region 1 or nearby regions				125									600,000.00	Partners Intermediaries provided KAS	
	Workshop for 2017 GAD Plan & Budget	Organizational Dev't.	4th Qtr. Region I	15											5,250.00		WFP 2017	
	Workshop for 2015 GAD Accomplishment Report	Organizational Dev't.	4th Qtr. Region I	15											5,250.00		Issues & Concerns addressed	
	GAD Orientation and Gender Sensitivity Training for New Hired Staff	Organizational Dev't.	2nd Qtr. Region I or nearby regions	50											84,000.00			
		Organizational Dev't.	1st Qtr. 2015/ Region 1 or nearby regions	150												67,500.00	Staff gained KAS	Pantawid Funds
	Capability Building on RRPTP	DSD/TOT	2nd Qtr. Region I or nearby regions				30								100,000.00		Partners Intermediaries provided KAS	

								Target F	Participa	nts					Resources Nee	eded		
	Planned Interventions/				DSWD			Intermed				Staker	nolders		DSWD	EXT. Fund	1	
Objectives	strategies	Org. Comp	Date/ Venue	FO	CS	CIS	LGU	NGA	NGO	PO	AC	Rel	BS	other	Internal (TA	Source (RA)	Expected Output	Remarks
To capacitate parents on	Seminar along Food	DSD/TOT	1st Qtr. 2015/														HFC Clients	
food processing	Processing/Preservation		Region 1 or														parents rpvided	
	(HFC clients parents) 2		nearby regions														KAS on food	
	batches													50	5,000.00		processing	
To facilitate replication of	Training of Implementers	DSD/TOT	3rd Qtr.				30									183,000.00	Intermediaries and	
approved soctech	on Soctech Projects		Region I or														other local	
projects for			nearby regions														stakeholder	
implementation																	adopted soctech	
																	projects for	
																	implementation	
To empower children-	Agsugpon Tayo Project	DSD/TOT	2nd Qtr.											150		156,000.00	Strengthened	
beneficiriaries and host	Youth Camp		Region I											100		100,000.00	rapport and values	
children and strengthen			region														and norms	
rapport between and																	affirmed	
among them.																	diminiou	
To train the staff on the	Training of	Org. Devt./TOT	May & Nov.				60								270,000.00		KAS gained	
implementation of	Multidisciplinary		2015														· ·	
programs & services	Approach in Handling																	
-	CICL																	
																(
To capacitate the	Alternative Family Care	DSD/TOT	Mar 2015/											40		10,500.00	KAS gained	
stakeholders along	Program Training		Region 1 or															
program implementation			within nearby															
			Regions															
To ensure quality social	Family Disaster	DSD/TOT	2nd' Qtr/ Region											40		300,000.00	Service providers	
welfare services and	Preparedness Training	030/101	1 or within											40		500,000.00	equipped with	
effiective service delivery	r repareditess training		nearby Regions														KAS	
			nearby regions														1010	
	Basic Survival and First	Transfer of	1st Qtr/ Region 1					1						50		216,000.00	Service providers	
	Aid Training	Technology/	or within nearby														equipped with	
	-	Organizational Devt.	Regions														KAS	
			-															
	DRRRO Teambuilding	Transfer of	3rd Qtr/ Region	50												216,000.00	FO services	
	Training For Internal	Technology/	1 or within														providers	
	Staff	Organizational Devt.	nearby Regions														equipped with	
																	KAS on case	
																	management	

								Target F	Participa	nts					Resources Nee	eded		
	Planned Interventions/				DSWD			ntermed	iaries			Stakeh	olders		DSWD	EXT. Fund		
Objectives	strategies	Org. Comp	Date/ Venue	FO	CS	CIS	LGU	NGA	NGO	PO	AC	Rel	BS	other	Internal (TA	Source (RA)	Expected Output	Remarks
	Skill Enhancement of Day Care Workers	DSD /ransfer of Technology/ Org. Devt	2nd Qtr/ Region 1 or within nearby Regions	20			80								300,000.00		Partners and FO services providers equipped with KAS on program implementation	
To capacitate the program staff, stakeholders and intermediaries along program implementation	Capability Building for Parent Leaders (L1)	DSD /ransfer of Technology	May-June 2015 Region 1							500						2,488,000.00	Parent Leaders provided KAS on program implementation	
	Capability Building for Parent Leaders (L2)	DSD /ransfer of Technology	May 2015 Region 1							363						1,802,700.00	Parent Leaders provided KAS on program implementation	
	Capability Building for Parent Leaders (L3)	DSD /ransfer of Technology	June 2015 Baguio City							121						596,300.00	Parent Leaders provided KAS on program implementation	
	Municipal Action Team (MAT) Orientation	Transfer of Technology/ Organizational Devt.	April 2015 Region 1	1500													Program staff privided KAS and competencies	
	Training for LGU Links	DSD /ransfer of Technology	June 2015 Baguio City				50									296,500.00	Program Implementers privided KAS and competencies	
	Training for New CSO Partners	DSD /ransfer of Technology	May 2015 Baguio City	80					100							593,000.00	Partner CSOs privided KAS and competencies	
	Training for New City/MLs	Org. Development	June 2015 Region 1	49												584,800.00	Program staff privided KAS and competencies	

								Target F	Participa	nts					Resources Nee	eded		
	Planned Interventions/				DSWD			Intermed	iaries			Stakel	nolders		DSWD	EXT. Fund		
Objectives	strategies	Org. Comp	Date/ Venue	FO	CS	CIS	LGU	NGA	NGO	PO	AC	Rel	BS	other	Internal (TA	Source (RA)	Expected Output	Remarks
	Training on the Use of FDS Manual	Transfer of Technology/ Organizational Devt.	July 2015 Baguio City	92										91			Strengthened partnership and KAS provided	
	Training on Social Case Management	Transfer of Technology/ Organizational Devt.	August 2015 Baguio City	92										91		1,728,100.00	Strengthened partnership and KAS provided	
	Training for Social Welfare Assistants	Organizational Devt.	June 2015 Baguio Cty	40													Program staff privided KAS and competencies	
	Skills Enhancement for RPMO Staff	Org. Development	October 2015/ Region 1 or within nearby Regions	718												3,233,800.00	RPMO staff enhanced competencies	
	Specialized Training for Middle Managers	Org. Development	October 2015/ Region 1 or within nearby Regions	15												156,000.00	Middle Managers enhanced competencies	
	DRRM	Org. Development	September 2015 Region 1	300					74							3,381,300.00	Strengthened partnership and KAS provided	
	Training on Technical Writing and Public Speaking	Org. Development	November 2015 Region 1	274													Program staff privided KAS and competencies	
	Training on Basic Records Management and Procurement	Org. Development	November 2015 Region 1	32												164,200.00	Program staff privided KAS and competencies	
	MAT Re-Planning Workshop	Org. Development	1st Qtr/ Region 1	180													Updated Plans formulated and finalized	
	Orientation on Convergence Strategy and DSWD Programs & Services	Transfer of Technology/ Direct Service Delivery	Quarterly/ Region 1				100									140,000.00	Program Implementers privided KAS and competencies	

								Target F	Participa	nts					Resources Ne	eded		
	Planned Interventions/				DSWD			ntermed				Stakeh	olders		DSWD	EXT. Fund		
Objectives	strategies	Org. Comp	Date/ Venue	FO	CS	CIS	LGU	NGA	NGO	PO	AC	Rel	BS	other	Internal (TA	Source (RA)	Expected Output	Remarks
	Technical Sharing Session Re; Coaching on the Use of SWDI and SWDI Results Analysis cum Skills Enhancement on Social Case	Transfer of Technology/ Direct Service Delivery	3rd Quarter/ Region 1 or nearby regions													525,000.00	Program Implementers privided KAS and competencies	
	Management						125											
	Skills Enhancment on Social Case Management and Social Case Study Writing Workshop	Transfer of Technology/ Direct Service Delivery	1st Quarter/ Region 1 or nearby regions				50										Program Implementers privided KAS and competencies	
	Capacity Building for ABSNET	Transfer of Technology/ Direct Service Delivery	3rd, 4th qtr/ Region 1 or within nearby Regions						70							50,000.00	Stakeholders gained skills and determine their line of interest along implementation of SWD Programs &	
	Training of CSOs on Different Laws for Social Protection and DSWD Guidelines for Poverty Reduction	Transfer of Technology/ Direct Service Delivery	2nd Quarter/ Region 1 or nearby regions						160							448,000.00	services Stakeholders gained skills and determine their line of interest along implementation of SWD Programs & services	
To capacitate internal staff along proper office decourum and protocols	Orientation of Newly Hired Worker	Organizational Development	Feb., June, Sept., Dec. 2015	400											720,000.00		Staff informed of the office protocols and practice proper office decourum	
To capacitate DCW mplementers along program implementation	Capability for DCC/DCW Accreditors on the Standard Day Care Manual and FCCDIS	Transfer of Technology/ Direct Service Delivery	2nd qtr/Region I or nearby Regions				50									50,000.00	DCW capacitated	

								Target I	Participa	nts					Resources Ne	eded		
	Planned Interventions/				DSWD			Intermed	iaries			Stakeh	olders		DSWD	EXT. Fund		
Objectives	strategies	Org. Comp	Date/ Venue	FO	CS	CIS	LGU	NGA	NGO	PO	AC	Rel	BS	other	Internal (TA	Source (RA)	Expected Output	Remarks
To strengthen team support , solidify partnership and establish healthy relationship	Staff Devt. cum Teambuilding	Organizational Dev't	4thqtr/ Region I or within nearby Regions	300											213,000.00		staff working relationship improved and strengthened	
	Skills Enhancement Training for Internal Staff	Organizational Dev't	April - Nov. 2015	200											360,000.00		Staff gained competency base skills	
To ensure roles and responsibilities performed and effectively delivered	Training of ERPAT Volunteers and LGU Implementers	Transfer of Technology/ Direct Service Delivery	2nd or 3rd quarter/Region I and nearby Regions	5			35								216,000.00		Volunteer and LGUs equipped with KAS on ERPAT	
	One-day Orientation for LGUs on MC 16	Advocacy on Behalf of Vulnerable Sector	Feb 2015/Region I and nearby Regions				129								57,000.00		Partners oriented on MC 16	
To empower internal staff and capacitate KAS and enhance competencies	Capacity Building for Internal Staff	Organizational Devt.	2nd or 3rd quarter/Region I and nearby Regions	35											208,000.00		Staff capaciated and enhanced competencies	

Prepared by: (signed) MARITES C. YSIP TRAINING SPECIALIST II Reviewed by:

(signed) HELEN O. NERONA CHIEF - INST. DEVELOPMENT DIV./SWO IV Approved by: (signed) MARCELO NICOMEDES J. CASTILLO REGIONAL DIRECTOR

								Target F	Participa	nts					Resources Ne	eded		
	Planned Interventions/				DSWD			ntermed	iaries			Stakeh	nolders		DSWD	EXT. Fund		
Objectives	strategies	Org. Comp	Date/ Venue	FO	CS	CIS	LGU	NGA	NGO	PO	AC	Rel	BS	other	Internal (TA	Source (RA)	Expected Output	Remarks